

**International
Electrical**



**Brotherhood
Workers**

AFL-CIO

Local Union No. 332

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May 7, 2010

To: Jennifer Schembri

From: Sal Ventura

Re: Response to City letter dated May 3, 2010

Dear Jennifer,

As you may know, our bargaining unit met last night to discuss the status of negotiations and the results of our April 30th mediation session. At the conclusion of that meeting it was agreed that IBEW 332 doesn't feel that we've exhausted all avenues in mediation for a couple of reasons.

Several of our members attended the April 27th City Council meeting where several statements were made from the dais that the City has been willing to exhaust possibilities to reach agreement with bargaining units. Not to get into details but I would state that our bargaining unit will take that to heart.

The discussion that led to disagreement on the 27th was related to City Proposals 14 and 15. One of our statements through the mediator was that we wouldn't agree to the Healthcare Mitigation without consulting with our attorney and the other bargaining units. We've had the opportunity to talk to our attorney. We wanted to talk to the other bargaining units because the City's proposal is related to coalition bargaining. Getting that discussion together is proving difficult but we might agree that it would be unfair to wait for that meeting to occur.

We are proposing to meet again to discuss these proposals with you again. My notes from a time when we discussed this proposal at some length are brief and we'd like to meet face to face concerning this. We would also hope to use mediation to discuss other proposals.

To sum up and directly answer your May 3rd letter IBEW 332 doesn't agree that we are at impasse in mediation and would like to schedule another meeting.

Sincerely,

A handwritten signature in dark ink, appearing to read "Sal Ventura".

Sal Ventura
Assistant Business Manager

SV:jamc/opei#29/afl-cio

